

Reader - School of Business - Grade J

Job Description

Purpose

To undertake internationally recognised research, and to provide academic support for the School's programmatic research focussing on a business school discipline. To support the development of a research team and expand research and scientific support activity with colleagues and professional bodies to advance research across the School in keeping with the School Strategy. To contribute actively to the creation of a vibrant research environment and to the development of research strategy underpinning the sustainability of world-class research at the university. To work closely with colleagues, partner and professional organisations and others as deemed appropriate.

Duties

1. To make a leadership contribution to the development of the research, innovation and scholarship culture within the School.
2. To undertake individual and lead team-based research within the School and maintain currency of knowledge through active participation in research, scholarship and/or professional practice.
3. Promote the dissemination of research through conferences, publications, professional bodies etc.
4. To seek and obtain external grant funding and/or support from research councils, charities, industries etc.
5. To develop and extend the School's network of contacts of researchers and practitioners within business school disciplines, maximising the benefits of this network for existing and proposed courses, research and consultancy activities.
6. To make an appropriate teaching and supervisory contribution to the work of the School.
7. To undertake administration in relation to specified teaching and research responsibilities.
8. To work to appropriate targets as set by the Dean of School and Associate Deans to secure a high-quality teaching and learning environment for students.
9. To undertake any other duties relevant to the School's activities and commensurate with the level of the post, as directed by the Dean of the School and Associate Deans.

Person Specification

Knowledge, Skills, and Behaviours (Essential)

- Demonstrable experience of research management and administration (Application/Interview).

- Evidence of strong publication record; success in obtaining competitive research funding as principal investigator; and making presentations at international conferences (Application/Interview).
- Ability to contribute to the REF or related exercise (Application/Interview).
- Research experience in a relevant topic and successful supervision of research students (Application/Interview).
- Evidence of national and international recognition in his/her speciality (Application/Interview).
- Track record of effective networks and consortia (Application/Interview).
- A PhD (or equivalent) in a specific topic relevant to business school disciplines (Application).
- Full membership of relevant accredited bodies in the area of specialist topic (Application).
- First Degree (Application/Interview).
- Ability to develop own research, contribute to the development of research strategies in the School, lead a team and focus consultancy in these areas (Application/Interview).
- Ability to produce successful research grant applications for significant projects (Application/Interview).
- Ability in team leadership and line management (Application/Interview).
- Excellent verbal communication and interpersonal skills (Application/Interview).
- Enthusiastic and able to work collaboratively (Application/Interview).
- An understanding of and demonstrable commitment to the University's Values of Achieving Together, Being Proud, Creating Opportunity and Supporting All, as a framework for decisions, actions and behaviours (Application/Interview).

Knowledge, Skills, and Behaviours (Desirable)

- Active member of a relevant Professional Body or Learned Society (Application/Interview).
- Postgraduate Certificate in Learning and Teaching in Higher Education (or equivalent) or willingness to undertake on appointment (Application).
- Postgraduate Certificate of Postgraduate Research Student Supervision (or equivalent) (Application/Interview).