

Men's Rugby Union Sports Coach – Estates and Campus Services – Grade F

Job Description

Purpose

To implement the vision for performance sport at the University of Lancashire and provide high quality coaching to raise the standards of university sport.

Duties

1. Working with the Performance Sport Manager, The Students' Union and key staff to drive the development of a sport culture at the University.
2. Working with the Performance Sport Manager to develop performance plans for their sport; collaboratively setting and achieving goals.
3. Work with the University sports teams to develop a performance squad and the players within that.
4. To be a role model; setting high standards of behavior for themselves and for those representing the University
5. Leading training sessions, selecting teams and coaching on match days at BUCS fixtures.
6. Supervise and mentor assistant coaches where applicable.
7. Be involved in developing a performance culture and attend coaches' meetings periodically
8. Liaising with other University of Lancashire sports coaches to share best practice and attending meetings periodically.
9. Providing a safe and secure environment for students; undertaking the operational reporting requirements of the university (Risk assessment, accident incident /near misses, performance reports, etc.)
10. With regards to the nature of your role and its impact upon our students, make an active contribution to and support the improvement of the student experience.
11. Undertake other relevant duties and responsibilities appropriate to the grade of the post.

Person Specification

Knowledge, Skills, and Behaviours (Essential)

- Experience of sports coaching with young adults, including producing progressive session and development plans over the course of the season (Application/Interview).
- Knowledge of Health and Safety and safeguarding professional practice (Application/Interview).
- Up-to-date Level 2 Coaching Award (which clearly includes: current first aid, safeguarding and equity qualifications) (Application).
- Ability to work on own initiative and as part of a team, and to motivate adult players and set and maintain high standards of behaviour (Application/Interview).
- Excellent communication skills, with the ability to establish and maintain professional working relationships and deal with and resolve conflict (Application/Interview).
- Ability to work evenings as necessary and to travel to midweek BUCS fixtures (Interview).
- An understanding of and demonstrable commitment to the University's Values of Achieving Together, Being Proud, Creating Opportunity and Supporting All, as a framework for decisions, actions and behaviours (Application/Interview).

Knowledge, Skills, and Behaviours (Desirable)

- Experience of improving performance and achieving results (Application/Interview).
- Up-to-date Level 3/4 Coaching Award (which clearly includes: current first aid, safeguarding, and equity qualifications) (Application).
- Knowledge of higher education student support (Application/Interview).